THANH THANH CONG – BIEN HOA JOINT STOCK COMPANY	SOCIALIST REPUBLIC OF VIETNAM Independence – Freedom – Happiness

Tay Ninh, October 21th 2024

PROPOSAL 11

ANNUAL GENERAL MEETING OF SHAREHOLDERS FOR THE FISCAL YEAR 2023-2024

(Regarding the approval of the Election of Additional Members to the Board of Directors)

TO: GENERAL MEETING OF SHAREHOLDERS

- *Pursuant to the Enterprise Law No. 59/2020/QH14, which was enacted by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and the guiding documents for its implementation (hereinafter referred to as the "**Enterprise Law**");*
- *Based on the Charter of Thanh Thanh Cong - Bien Hoa Joint Stock Company (hereinafter referred to as the "**Charter**");*
- *Based on Resolution No. 02/2020/NQ-DHDCD dated August 28, 2020, passed by the General Meeting of Shareholders, which states that the number of members of the Company's Board of Directors is 07 (hereinafter referred to as "**Resolution 02/2020**");*
- *Based on Resolution No. 02/2019/NQ-DHDCD dated July 12, 2019, approved by written shareholder consent, which states that Ms. Huynh Bich Ngoc was elected as a member of the Board of Directors for a term of five years from the date of election, thus her term will end on July 12, 2024;*
- *Based on the contents of Proposal 08 regarding the approval of the dismissal of a Board member ("**Proposal 08**"); Proposal 09 regarding the approval of the resignation letter of Independent Board Member Ms. Vo Thuy Anh dated October 21, 2024 ("**Proposal 09**"); and Proposal 10 regarding the adjustment of the number of members of the Board of Directors ("**Proposal 10**") as presented in the meeting documents;*

Based on the voting results of shareholders concerning the matters outlined in Proposal 08, Proposal 09, and Proposal 10, the Board of Directors respectfully submits to the General Meeting of Shareholders ("**GMS**") for approval the election of additional members to the Board of Directors, specifically as follows:

1. Number of additional members to be elected to the Board of Directors:

No.	Criteria	Number of Additional Board Members to be Elected

1.	GMS approves all three Proposals 08, 09, and 10	02 members of the Board of Directors, including at least 01 independent member of the Board of Directors
2.	GMS (i) does not approve Proposal 08; and (ii) approves Proposals 09 and 10	01 Independent Board Member
3.	GMS (i) does not approve Proposals 08 and 09; and (ii) approves Proposal 10	The Board already has enough members, no additional election required
4.	GMS (i) does not approve Proposal 08 and Proposal 10; and (ii) approved Proposal 09	03 members of the Board of Directors, including at least 01 independent member of the Board of Directors
5.	GMS (i) approves Proposal 08; and (ii) does not approve Proposals 09 and 10	03 Board Members
6.	GMS (i) approves Proposals 08 and 09; and (ii) does not approve Proposal 10	024 members of the Board of Directors, including at least 01 independent member of the Board of Directors
7.	GMS (i) approves Proposals 08 and 10; and (ii) does not approve Proposal 09	01 Board Member
8.	GMS does not approve any of the three Proposals 08, 09, and 10	02 Board Members

2. Conditions for Board of Directors Candidates:

- Independent Board Members must meet the requirements set forth in Clause 2, Article 155 of the Enterprise Law.
- Board Members must meet the requirements set forth in Clause 1, Article 155 of the Enterprise Law.
- Additionally, both Independent Board Members and Board Members must satisfy the qualifications and conditions stipulated in the Company's Charter, Internal Corporate Governance Regulations, the Regulations on the Organization and Operation of the Board of Directors, other internal regulations of the Company, applicable laws, and related guiding documents.

3. **Term of Additional Board Members:** The additional Board Members and Independent Board Members elected will serve a term of 5 years from the date of their election

Respectfully submit to the General Meeting of Shareholders for consideration and approval.

FOR AND ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRLADY

To:

- *AGM;*
- *Archived; CS&IR department.*

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